



<https://www.workbetterindia.com/job/elearning-instructional-designer/>

## eLearning Instructional Designer

### Employment Type

Full-time

### Responsibilities

- Identify the project scope, objectives, and effort . Evaluate an ID strategy for design projects.
- Create course outlines and design documents based on client requirements
- Work with SMEs and stakeholders to facilitate approvals and gain alignment on content direction, design and details
- Develop content and storyboard for ILT and WBT/eLearning courses based on the design documents
- Incorporate multimedia assets that include or is a combination of audio, video, graphics, text functionalities and interactivities
- Develop interesting assessment quizzes to test the learning objectives
- Demonstrate effective course development, review, and evaluation skills
- Should be able to work on WBTs, Gamification, ILTs, and Micro learning (whiteboard & 2D animation)
- Should be able to set Instructional Design strategy and review deliverables to meet the quality standards
- The Senior Instructional Designer should also provide adequate reasoning to help and mentor / train a group of Instructional Designers
- Lead all phases of instructional design and development
- Work with the development team and share feedback on all build versions until Gold
- See through end-to-end development of a course/project

### Qualifications

3 – 5 years of relevant experience in a similar role preferably in a Corporate or Institutional training firm.

### Skills

- An impeccable command over written and spoken English.
- Familiarity with multiple instructional design approaches
- Well versed with approaches such as storytelling, conversational, scenario-led, as well as narrative
- Have a good eye for UX/UI design and detailing ▪ Excellent attention to detail.
- Knowledge of various virtual classroom applications, graphic tools and other web authoring software.
- A key component – an exceptional ability to cultivate and build relationships with internal and external stakeholders.

### Hiring organization

Work Better Training

### Job Location

Work From Home

### Working Hours

5 DAYS (Mon-Fri) 9:30 AM- 6:30 PM

### Date posted

September 28, 2021

- Have the ability to handle objection and problems presented by clients and convert them into solutions • Outstanding organizational skills, ability to multitask, identify issues, and prioritize to deadlines.
- Be organized and methodical, and must possess the ability to manage high-pressure situations.
- Proficiency with MS Office, especially PowerPoint and Word.

### **Job Benefits**

- Based on your current CTC, competitive as per Industry Standards.
- Learning opportunity, with a free hand to deliver, innovate and work with industry experts and high-profile clients.